Witness Name: K Rendle

Statement No: WITN3372002

Exhibits: WITN3372003-6

Dated: February 2021

# INFECTED BLOOD INQUIRY

## WITN3372003

# **Review of communications at Macfarlane Trust**

#### Scope

#### Task

To thoroughly review the Macfarlane Trust's communications, seeking feedback from beneficiaries and staff in order to present findings and recommendations to the trustee board in January 2013.

#### Aim

The general aim of this exercise is to improve two-way communications between the trust and beneficiaries.

If the exercise is successful, primary and secondary beneficiaries will:

- have many opportunities to submit their feedback to the trust
- gain a better understanding of the trust's processes and decision-making
- feel the trust is listening to them

If the exercise is successful the Trust Board and staff will:

- have a better understanding of the wishes of the beneficiaries
- have a better understanding of the most appropriate ways of communicating

#### The trust will:

- be responsive to beneficiaries' needs
- act with confidence in its communications

Th e beneficiaries will respect the commitments and interests of the staff

### Phase 1 – information gathering

#### Feedback from beneficiaries

Conduct a short survey asking for beneficiaries' feedback on the current communications. Use <u>SurveyMonkey</u> and paper surveys, possibly sent out with other MFT correspondence.

Offer a small prize for completion? E.g. £50 Amazon vouchers.

#### Commented [K1]: Should this be a non-monetary incentive? Possibly ask company for a donation e.g. Baxter.

The survey's content will be drafted in conjunction with the partnership group, and approved by chairman/board.

Areas to cover:

- How beneficiaries prefer to contact and be contacted by the trust
- Perceptions of the current service across all channels of communication (website, letters, newsletter, phone, etc)
- Social media (Twitter, Facebook, etc)
- Depth and breadth of information provided
- Opportunities for beneficiaries to input ideas and feedback in general

Anecdotal feedback from informal meetings with beneficiaries will also be taken into account.

#### Feedback from staff

Meet informally with relevant MFT staff to find out about current processes and seek ideas for improvements.

#### **Competitor analysis**

Find examples of similar organisations (as similar as possible), to gain insights into good practice and ideas for improvements.

## Phase 2 – analysis and recommendations

Review the results of phase 1 and identify:

- quick wins
- medium-term goals
- longer-term suggestions
- out of scope ideas

Present findings to trustee board in January 2013. Get approval for implementation of quick wins and medium-term goals. Discuss longer term suggestions.

Some suggestions are likely to involve improving the quality/standard of communications efforts e.g. marketing collateral. Guidance and strategies may be required in order to standardise our approach and see sustained improvements. This documentation may include:

- guidance on communicating in plain English
- guidance for social media communications, dealing with complaints in a public arena, etc
- communications calendar to assist with planning
- templates for publicising events

### Phase 3 - planning and delivery

Create a plan for implementing quick wins and medium-term goals. Identify how to achieve longerterm goals, put planning in place for these.

Draft in place for trustee board in January 2013.

## Phase 4 – review progress/measuring success

Review the changes in 6 months and 1 year. Potential to repeat the survey.

Kate Evans

9<sup>th</sup> October 2012

