

**Witness Name: Debra Anne Pollard**  
**Statement No. WITN30940026**

**INFECTED BLOOD INQUIRY**

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**EXHIBIT "WITN30940027"**

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This is the exhibit marked "WITN30940027" referred to in the fourth witness statement of Debra Anne Pollard

**Private and confidential**

Mrs Debra Anne Pollard

13 August 2015

Case ref: 049699/2015

Scr/Reg/Close

Screening Officer: Natasha Sachdeva

Direct line: **GRO-C**

**GRO-C** @nmc-uk.org

**First class post**

Dear Mrs Pollard

**Fitness to practise referral**

I write further to my letter dated 5 August 2015 explaining that the Nursing and Midwifery Council (NMC) had received a referral regarding your fitness to practise. Following a review of the information we have received in this matter, I can confirm that the NMC will not be investigating the matter further at this time.

Upon receipt of the referral, the NMC contacted your employer, Royal Free London NHS Foundation Trust ("the Trust"), to obtain an employment reference and request identification.

The information received from the Trust appears to be quite positive and shows that there are no concerns regarding your fitness to practise. The Trust further stated that they have not been any previous complaints or concerns regarding your fitness to practise and that there has been no formal disciplinary actions against you.

This matter was also subject of a police investigation and, due to the nature of the allegations involved, we understand that it was referred to the Crown Prosecution Service. However, an email received from the police on 10 August 2015 confirms that the case has been completed and there will be no further actions taken.

In light of the above and all the information received regarding this matter, we have decided that it is not appropriate for the NMC to investigate this matter further, as there appears to be no concerns regarding your fitness to practise as a nurse.

As we have decided not to take any regulatory action at this time there is no requirement for you to disclose this matter to future employers and we will not disclose it to anyone making an enquiry about your registration. However, we may need to conduct

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The nursing and midwifery regulator for England,  
Scotland, Wales and Northern Ireland  
Registered charity in England and Wales (1091434) and in Scotland (SC038362)

further investigations should any additional relevant information come to light. We will inform you immediately should this be necessary.

We appreciate that it is always difficult being the subject of a complaint and we thank you for your patience and cooperation with us.

### **Safeguarding and Information sharing**

Under Article 22 (10) of the Nursing and Midwifery Council Order 2001, we may disclose to any person any information relating to a person's fitness to practise which we consider to be in the public interest to disclose.

The NMC has statutory powers to inform the national vetting and barring agencies where certain conditions are met in cases dealt with under our fitness to practise procedures. This includes where one of our practice committees has made a decision on a case involving a nurse or midwife where there has been harm, or risk of harm posed to children or vulnerable adults. In the interest of public protection, we may also share information where appropriate, with other regulatory bodies and organisations.

Our formal arrangements for information sharing are set out in our Memoranda of Understanding <http://www.nmc.org.uk/about-us/who-we-work-with/mous/> and are in line with the Data Protection Act 1998.

The NMC is committed to improving the customer service we provide. Your feedback is very important to us and will allow us to develop and improve our service in the future. We hope that you will take a moment to consider and complete the customer service feedback form which is available on our website at the following address: [www.nmc.org.uk/concerns-nurses-midwives/what-we-do/our-customer-service/ftp-feedback-form](http://www.nmc.org.uk/concerns-nurses-midwives/what-we-do/our-customer-service/ftp-feedback-form). Please contact me if you require a paper copy.

Please do not hesitate to contact me if you have any questions. My contact details are at the top of this letter.

Yours sincerely

**GRO-C**

Natasha Sachdeva  
Screening Officer  
**Fitness to Practise**