

Witness Name: Jayne Brady
Statement No.: WITN7352010
Exhibits: WITN7352011
Dated:

INFECTED BLOOD INQUIRY

SECOND WRITTEN STATEMENT OF JAYNE BRADY

I provide this statement in response to a request under Rule 9 of the Inquiry Rules 2006 dated 25 November 2022.

I, Jayne Brady, will say as follows: -

1. The Inquiry has asked me to produce any documents detailing the changes to the Northern Ireland Code Of Ethics [RLIT0001818]. I exhibit hereto a marked up version of the Code [WITN7352011] showing where changes were made with effect from December 2021. The key revisions to the Code are as follows:
 - a. Paragraphs 1-3 have been revised to clarify the status and role of the NICS in relation to Ministers, the Executive and the Assembly, and this is followed through in paragraph 5;
 - b. Paragraph 8 now includes a requirement to act *collaboratively* as a facet of working professionally in order to retain the confidence of those with whom officials work;
 - c. Paragraph 8 is also amended to include a requirement to keep accurate official records, including of ministerial meetings, and to handle information as transparently as possible;
 - d. Paragraph 15 now sets out that civil servants, as an aspect of the quality of impartiality, must not harass, bully or engage in any other inappropriate or discriminatory behaviour, or tolerate such behaviour in others. It is made clear in a footnote that this does not override the existing Dignity at Work

policy which enables individual civil servants to bring grievances about personal instances of inappropriate or discriminatory behaviour;

- e. Paragraphs 18 to 30 have been revised to ensure greater clarity around how civil servants may raise a concern under the Code, including a concern that involves a Minister or Special Adviser, and the role of the Civil Service Commissioners for Northern Ireland in hearing appeals;
- f. Paragraph 29 additionally refers to the responsibility of civil servants to give consideration to concerns raised by those outside the Civil Service.

2. Certain of these amendments were made in light of the Renewable Heat Incentive (RHI) Inquiry:

- a. the absence of the requirement around record keeping (which appears in the UK Civil Service Codes of Ethics) was highlighted during the RHI Inquiry, and has been inserted in response;
- b. the need for clarity around raising concerns involving a Minister or special adviser was highlighted by some evidence provided to the RHI Inquiry;
- c. the amendment at paragraph 29 reflected issues around the response of officials to external concerns raised about the Non-domestic RHI scheme.

Statement of Truth

I believe that the facts stated in this witness statement are true.

Signed GRO-C

Dated 29/11/22